



WLPGA Youth Council 2024 Q3 Update

Membership / Engagement

As we closed out the quarter, our demography is as follows:

- 42 Total Members
- 21 Men / 19 Women
- 27 Companies Represented
- 21 Countries Represented

The Youth Council continues to meet monthly as an entire group, and the individual work groups have their own meetings throughout the month. WhatsApp, LinkedIn, and SharePoint are the primary channels of communication for the group.

The Youth Council is chaired by

- Ms Divya Mani, Indian Oil Corporation Limited
- Mr Manikandan Muralidharan, Hindustan Petroleum Corporation Limited

The Youth Council underwent a transformation in the year 2024 and the members were regrouped into a set of three new pillars. The three pillars and the captains for the pillars are:

- **Team Talent Management** - Pedro Guimaraes, SHV Energy & Jeffrey Miller , Ferrel gas
- **Team Safety (Health & Well-being)** – Alejandro Vargas, Abastile & Mehdi Akhannouch, Afriquiagaz
- **Team New Gen Communication** - Cole Smith, Suburban Propane & William Keri, Indian Oil Corporation Ltd

Focus Area Updates:

Team Talent Management – The team is working on the theme of attracting and retaining talent. The team is currently surveying members in the industry to try and identify Industry attractiveness. The team proposes to come out with suggestions to attract talent and retain them in the industry.

The project is progressing and the results of the same will be presented during the LPG week at Capetown.

Team Safety (Health & Well-being) – The team is preparing a Safety Booklet covering safety and innovations. The booklet emphasizes the role of technology, particularly AI and IoT, in advancing safety and operational efficiency. The team is currently working on compiling best practices in three distinct categories namely filling plant, logistics and customer engagement.

Team New Gen Communication – The team is working on creating a pilot series of short-form videos through new gen modes for Education, Advocacy, Recruiting and Business development. The videos will be in multiple languages and with subtitles to show diversity across the group and connect with the people globally. The pilot series of videos will cover a variety of industry specific topics.

Chair Summary

The projects identified under the three pillars are gearing up for delivery during the LPG week at Capetown. The progress of the work is being discussed during the monthly meetings and the entire team is working cohesively to achieve the project deliverables.

Divya Mani and Manikandan Muralidharan
Youth Council Co-Chair